The Master Class in Organisational Change Management - Fresh Thinking and New Ideas for the People Side of Projects

By now, most project and programme managers understand that managing organisational change is a key project management competency required for project success and value realisation. In fact, PMI views [organisational] change management as “an essential organisational capability that cascades across and throughout portfolio, programme and project management.” And PMI’s Pulse of Professional has found that companies today “need project and programme managers with the skills to drive and navigate change.”

Unfortunately, most change management approaches today are based upon outdated assumptions and decades old models that are ill-suited for today’s faster paced companies and new millennium employees. Fresh thinking and new ideas are critical if today’s project professionals are serious about understanding how their projects and programmes drive change and what it means to effectively plan for, manage, and sustain change in today’s world.

WHAT YOU WILL LEARN

• Understand the history of organisational change management and why some principles and approaches have withstood the test of time and why others (many which are unfortunately still in practise today) have not.

• Understand why the current trend of integrating change management within portfolio, programme, and project management is now becoming the new standard.

• Learn the foundational principles that will help project managers develop a comprehensive project plan that address many of the stakeholder and organisational change management elements which influence project planning and execution, stakeholder satisfaction, change adoption, and value realisation.

• Learn which change management tools and techniques span portfolio, programme, and project efforts, and which techniques are stronger for one type of change effort versus another.

COURSE INFORMATION

Length: 2 Day
Level: Intermediate
PMI Member Early Registration: €1,095
PMI Member Registration: €1,225
Non-Member Registration: €1,440

For more information and to register, please visit: http://learning.pmi.org/in-person-course/785/24/the-master-class-in-organisational-change-management-fresh-thinking-and-new-ideas-for-the-people