

Blueprint for Project Success: 10 Keys to Creating a Best-in-Class Project Organization

Instructor(s): David Po-Chedley, PMP

Length: 2 days

CEUs: 1.4

Level: Progressive

Primary Topics: Strategic Application and Governance

Subtopics: Change Management, Complexity, Stakeholder Engagement

Description:

In this fast-paced, interactive workshop, you will use data from your own organization assessment as a backdrop to review the keys to creating and sustaining a successful project environment. Creating a top performing project organization requires attention to a number of interdependent factors which, taken together, form the basis for sustainable project success.

This workshop will enable you to understand and apply success factors to achieve ongoing project excellence. Using an organization self-assessment along with insights gained from peers in similar situations, participants will identify specific actions to can take to transition their organizations. The course effectively addresses the elements that differentiate successful project- focused organizations, with or without a PMO: the use of process, technology, people, governance and culture, all coming together in a way that results in capable and consistent project performance that is measurable, predictable and sustainable.

Pre-work: none

Learning Objectives:

Upon completion of this course, participants will be able to:

- Review and manage the 10 keys to creating consistently exemplar project performance
- Apply the Geography of PM Value to your organization
- Recognize the signs of success, and potential trouble in the project environment
- Learn and apply what it takes to build and maintain a successful project organization
- Use the right metrics to validate needs and strengths, and to ensure stakeholder support
- Go beyond training to drive seamless integration of a functional approach to projects
- Remove obstacles and incorporate successful knowledge management
- Build and drive a communication plan that creates enthusiasm and commitment
- Complete a self-assessment of your own organization against the 10 keys to create a best-in-class project organization, and use it to build a plan for implementation in your organization

	Technical	Leadership	Strategic	Total
PMP®/PgMP®	4.00	2.00	8.00	14.00
PMI-ACP®	0.00	2.00	8.00	10.00
PMI-SP®	0.00	2.00	8.00	10.00
PMI-RMP®	0.00	2.00	8.00	10.00
PfMP®	0.00	2.00	8.00	10.00
PMI-PBA®	0.00	2.00	8.00	10.00






Seminar Agenda

DAY 1 AM

- Executive “Wish List”: Clarifying the strategic and operational needs of the project organization
- Making systems thinking work for you (not against you): Understanding how to manage the interdependent aspects of creating a best-in-class project organization
- Understanding the Geography of Project Management Value
- What is a blueprint: How to move from intent to action

DAY 1 PM

- Keys to getting started:
 - Alignment: Ensuring that the performance development effort is clearly tied to one or more strategic/ organization goals.
 - Get the Stakeholders on Board: Provide senior managers with simple tools to understand, support, promote and reinforce skill/process application.
 - Determine Specific Needs: Determining the specific project management performance development needs of your target population (e.g., project governance, training and process development needs, etc.).

DAY 2 AM

- Keys to Making it Happen:
 - Build the Scoreboard: Clearly determining how success will be measured ahead of time (i.e., How will you know people are doing things differently or better?).
 - Show Them How: Develop and deliver customized resources and training that addresses your specific performance development needs.
 - Make it Part of Their World: Ensuring that the appropriate tools, techniques and concepts are effectively integrated into your existing processes, procedures and methodologies (so it becomes part of how you do business, rather than “another thing to do in addition to what we do now”).

DAY 2 PM

- Keys to Sustainability:
 - Remove the Obstacles: Identify, prioritize and resolve key systemic barriers to skill application (both operational and cultural).
 - Watch the Scoreboard: Provide ongoing measurement of project progress/results, project leader and team effectiveness, and process/tool application.
 - Leverage What Works: Ensure that lessons learned on each project are effectively captured, shared and redeployed on later projects.
 - Get the Word Out: Clear Communication of initiative progress and results to maintain momentum and commitment.
- Workshop Summary: Review and prioritize action plan